



**AN EQUAL OPPORTUNITY EMPLOYER
APPLICATION FOR EMPLOYMENT**

**In order for you to be considered for employment, this application must be filled out in its ENTIRETY.
Resumes, though certainly welcome, should not be submitted in lieu of the requested information in this application.**

PLEASE PRINT CLEARLY

Date _____
Month Date Year

Name: _____ Social Security Number: _____ / _____ / _____
First Middle Last

Present Address: _____
Street City State Zip

Previous Address: _____
Street City State Zip

(If under 21)
Date of Birth _____ Day Phone () _____ Evening Phone () _____
Month Day Year

Are you legally able to work in the USA Yes No (Proof of identity and legal authority to work in the USA is a condition of employment)

What position are you applying for?
 Server Host Soda Jerk Busser Cook Dishwasher

Date available to start work: _____ Have you ever worked at The Purple Cow before? Yes No

Have you ever been convicted of a felony? Yes No , if yes please explain below:

Relatives Employed by Purple Cow Restaurants:

Name: _____ Location: _____ Relationship: _____

WORK SCHEDULE AVAILABILITY

SHIFT	MON	TUES	WED	THUR	FRI	SAT	SUN
AM							
PM							

Are you willing to work a split shift? Yes No Are you willing to work holidays / weekends? Yes No

How many hours per week do you expect to work? _____

EDUCATION

Type of School	Name of School	Location of School	Courses Majored in	Last Year Completed	Diploma	GPA
High School				9 10 11 12	Yes <input type="checkbox"/> No <input type="checkbox"/>	
College / Other				1 2 3 4	Yes <input type="checkbox"/> No <input type="checkbox"/>	

BUSINESS EXPERIENCE**(Most Recent Experience First)**

Present Employer Area Code/Phone	From: Mo. / Year	From: Mo. / Year	Name Immediate Supervisor & Title
Street Address	Salary		Your Position
City	State	Zip Code	Reason For Leaving

Previous Employer Area Code/Phone	From: Mo. / Year	From: Mo. / Year	Name Immediate Supervisor & Title
Street Address	Salary		Your Position
City Code	State	Zip	Reason For Leaving

Previous Employer Area Code/Phone	From: Mo. / Year	From: Mo. / Year	Name Immediate Supervisor & Title
Street Address	Salary		Your Position
City Code	State	Zip	Reason For Leaving

USE THIS SPACE TO DESCRIBE ANY PREVIOUS WORK HISTORY AND/OR TO DETAIL PARTICULAR JOB RESPONSIBILITIES LISTED ABOVE. INCLUDE ANY ADDITIONAL INFORMATION WHICH YOU FEEL MAY BE RELEVANT TO THE JOB FOR WHICH YOU ARE APPLYING.

VOLUNTEER & MILITARY EXPERIENCE

Volunteer Experience: _____

Skills Acquired: _____

U.S. Military Experience: (if applicable) _____

Skills Acquired: _____

PURPLE COW RESTAURANTS

TAPPAN & GOLD, LLC.

BUSINESS CONDUCT POLICY

THIS POLICY APPLIES FOR ALL AREAS OF U.S.

Compliance with Laws

It is Tappan & Gold, LLC dba: Purple Cow Restaurants Policy to comply with the laws in every area in which It conducts business.

Employment/Equal Opportunity

Tappan & Gold, LLC dba: Purple Cow Restaurants Policy is to hire, promote, discipline and make all other personnel decisions without regard to race, color, religion, national origin, age, sex, disability, disabled veteran or Vietnam-era veteran status except where bona fide affirmative action programs allow for such considerations.

Sexual Harassment

Sexual harassment in any form will not be tolerated in the workplace. Any employee who feels that he or she has been subjected to sexual harassment is required to report the incident immediately.

Illegal Substances

It is Tappan & Gold, LLC dba: Purple Cow Restaurants Policy to maintain an environment free of drug and alcohol abuse. We reserve the right to test for such to the full extent allowed by law.

Disclosure

If you are aware of possible violations of the BUSINESS CONDUCT POLICY, you must report them to the CORPORATE HEADQUARTERS in writing or by telephoning 501-224-0119, or 501-258-3319.

I hereby certify that all statements made in this application are true and correct to the best of my knowledge and belief. I understand and agree that any misrepresentation or omission of facts in my application may be justified for refusal to hire, or termination of employment.

I further understand that an investigative report may be made as to my character and general reputation. I authorize representative for its use in deciding whether or not to offer me employment and specifically waive any required written notification. I hereby release employers, schools, persons and organizations from all liability in responding to inquiries in connection with my application.

I understand that nothing contained in this employment application or in the granting of an interview is intended to create an employment contract between Tappan & Gold, LLC dba: Purple Cow Restaurants, its subsidiaries and affiliates, and me for either employment or for the providing of any benefit. If an employment relationship is established, I understand that my employment "is at will" and can be terminated with or without cause, at the option of either Tappan & Gold, LLC dba: Purple Cow Restaurants or myself.

In signing this form, I certify that I understand all of the questions and statements in the application including the Business Conduct Policy.

SIGNATURE OF APPLICANT

DATE

I UNDERSTAND THAT MY APPLICATION WILL REMAIN ACTIVE FOR 30 DAYS FROM THE DATE RECEIVED.



ABOUT US

We are very much “family” restaurants and we cater to young people of all ages. The success we enjoy is due to our belief in providing quality food and service to our customers, expanding our customer base, and a lot of good old-fashioned hard work by all of our employees. Our staff is the key to our successful operations.

We are a full service diner, soda fountain and burger joint, serving a full meal spectrum of foods with a strong emphasis on burgers, sandwiches, entree salads, and soda fountain specialties (malts, shakes, and sundaes).

We offer a fun family atmosphere which accommodates the young of all ages.

Upscale and quality food offerings are a key element in the concept (e.g. buttered grilled buns, fresh ground beef, all-beef hot dogs, homemade soups and chili, homemade salad dressings, premium ice creams, etc.).

Days and Hours of Operation: Open 7 days a week
 (Closed only on New Year’s Day, Thanksgiving Day and Christmas Day).

Monday - Thursday	11:00 am - 9:00 pm
Friday & Saturday	11:00 am - 10:00 pm
Sunday -----	10:00 am - 9:00 pm

Beer, wine and basic alcoholic beverages are available. A novel menu offering is the “adult shake”, which includes a 1 oz. shot of choice of liquor. NO TO-GO ORDERS FOR ANY ALCOHOLIC BEVERAGES.

Burgers (six variations), malts and shakes, salads including four entree salads, and popular favorites of meatloaf, BLT, club, both corned beef and turkey Reuben’s, chicken salad and tuna salad. Specials are offered.

Brunch menu items available Sundays from 10:00 am – 2:00 pm

Tappan & Gold, LLC-Purple Cow Restaurants • PO Box 3275 • Little Rock, Arkansas 72203-3275
Office number: 501-224-0119 • Fax number: 501-225-0760

FOR PERSONNEL USE ONLY	
DATE OF APPLICATION	REFERRAL SOURCE
INTERVIEWED BY	DEPARTMENT
REFERENCE CHECK COMPLETED (DATE, AND BY WHOM)	
DISPOSITION AND REASON	